

### **Social Worker**

Full-time Permanent (37.50 hours per week)  
Annual Salary: \$67,174 - \$74,148

The Social Worker, as part of the interdisciplinary team, assists in the primary care functions and participates in the development, implementation, monitoring and evaluation of programs and services of the Timmins Academic Family Health Team (TAFHT). This position is located in Timmins, ON, and the position works in the office on site.

#### **Primary Responsibilities**

- Provide individual counselling, client support and system navigation (for example: housing, financial support, employment, crisis intervention, community programs).
- Support various TAFHT programs and services, including, but not limited to: mental health, palliative care, grief counselling and memory clinic.
- Implement and discuss appropriate individualized care plan with the client/family care giver based on best practices, in collaboration with the primary care team.
- Evaluate achievement of client goals.
- Document using Electronic Medical Record while following TAFHT policies and the Ontario College of Social Workers and Social Service Workers Code of Ethics and Standards of Practice.

#### **Education, Qualification and Skills**

- Current registration, in good standing with your relevant college, as a Registered Nurse with the College of Nurses of Ontario with CNA certification in psychiatric and mental health, or Registered Psychotherapist.
- Undergraduate or Master's degree in Social Work or a relevant field preferred.
- Proficiencies in assessment, navigation, counselling, group facilitation and program development.
- Knowledge of outcome-based practices.
- Able to manage time, prioritize and work independently.
- Proficiency in the use of computer programs and experience with the use of an Electronic Medical Record, Practice Solutions an asset.
- Excellent verbal and written communication skills.
- Bilingualism French and English communication, spoken and written.

#### **Additional Job Requirements**

- Must adhere to all TAFHT Policies and Procedures.
- Must be legally entitled to work in Canada.
- As a condition of employment, you are required to submit proof of COVID-19 vaccination and an Immunization Record.
- Current Ontario Driver's License.

The above responsibilities are not to be considered all inclusive; and may be assigned other related duties in the interest of efficient operations of the Family Health Team.

This position reports directly to the Executive Director. The location of this position could be the Administration, Algonquin West, 101 Mall, Algonquin East or Third Avenue site. The employer reserves the right to modify the location/site. This position is a bargaining unit position, represented by OPSEU/SEFPO.

#### **How to apply:**

Qualified applicants are asked to forward their cover letter and resume to [human-resources@timminsfht.ca](mailto:human-resources@timminsfht.ca) by **April 29, 2024**.

The successful candidate may be eligible for HOOPP, health & dental, vacation and other time off.

TAFHT supports diversity, equity and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, aboriginal persons and persons with a disability. Personal information contained in applications will be used for recruitment purposes and collected as per Freedom of Information (F.O.I.) And Protection of Privacy Act, 1987.

TAFHT is committed to improving access and opportunities for individuals with disabilities in accordance with the Accessibility for Ontarians with Disabilities Act. If you require a specific accommodation during the application, interview or recruitment stage, please contact our office at 705-267-1993, or by email at [human-resources@timminsfht.ca](mailto:human-resources@timminsfht.ca) noting *Accessibility Inquiry* in the subject line, in order for appropriate accommodations to be made.